



Republic of Mauritius

THE TREASURY

Circular Letter No. 2 of 2017

Date: 19 January 2017

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From : Accountant-General

To : Supervising Officers In Charge of Ministries/ Departments

Subject : RECRUITMENT OF ESAAG CHIEF EXECUTIVE OFFICER

The East and Southern African Association of Accountants General (ESAAG) is an association of Accountants-General in the East and Southern African region which exists inter alia to:-

- (a) promote professional and technical understanding and cooperation among member countries, through the exchange of ideas and experiences related to Government;
- (b) promote and maintain relations with national and international institutions specializing in problems affecting accounting for public resources;
- (c) promote the theoretical and practical study of the problems and matters relating to government accounting and related disciplines; and
- (d) collaborate in the exchange of techniques, knowledge and experience considered to be of interest, as well as to encourage the holding of seminars and training courses.

2. ESAAG has requested the assistance of Accountants-General in the process of soliciting and screening suitable candidates for the position of Chief Executive Officer for ESAAG. A copy of the relevant advertisement is attached herewith.

3. Persons interested to apply for this position are invited to submit their resumes accompanied by a letter of motivation (specifically addressing the required knowledge, skills and experience) by email to ndhunputh@govmu.org at latest by Monday 30 January 2017.

4. Kindly note that all applications meeting the appointment requirements will be forwarded to ESAAG Secretariat.

5. It would be appreciated if the contents of this circular letter could be brought to the attention of eligible officers serving in your Ministry/Department.

(C. Romoah)
Accountant-General



EAST AND SOUTHERN AFRICAN ASSOCIATION OF ACCOUNTANTS-GENERAL (ESAAG)

Accelerate your career in this progressive and dynamic environment whilst contributing to the economic growth of the region

Background:

ESAAG consists of the Accountants – General of the 14 member countries from Uganda, Kenya, Rwanda, Botswana, South Africa, Mauritius, Zambia, Lesotho, Zimbabwe, Namibia, Swaziland and Mozambique.

ESAAG is a not-for-profit association of Accountants-General (AG) in East and Southern Africa, constituted to support the AG's offices to develop sound Public Financial Management (PFM) practices by providing:

- *A Knowledge Base;*
- *Networking and Information sharing opportunities;*
- *Advice on PFM Legislation Framework;*
- *Regional and International representation and promoting cooperation with strategic regional and international stakeholders; and*
- *Providing and/or supporting capacity building in PFM , including Accounting & Reporting, Supply Chain Management , Internal Audit and Risk Management*

Vision

ESAAG aspires to be the leading organization supporting good governance through sound Public Financial Management (PFM) in member countries."

- *Our Strategic Objectives*
- *To facilitate capacity building of member countries through the Offices of the Accountants- General;*
- *Research, develop, collate, store and disseminate PFM, Internal Audit ,Risk Management , Supply Chain Management, Revenue Management , Fraud Awareness, Debt Management best practices*
- *Promote communication, knowledge sharing and networking amongst member countries; and*
- *Build strategic regional and international alliances to promote the aims of ESAAG*
- *Ensure an adequately resourced and sustainable office of the ESAAG Secretariat*

Chief Executive Officer

Salary: ZAR 1200 000 per annum (all-inclusive remuneration package)

Centre: ESAAG (Office: Pretoria, Gauteng, South Africa)

Purpose of this position: To direct, lead and manage the Association on its strategic path under guidance of the Annual General Meeting (AGM) and Chairperson of ESAAG:

Key outputs: To formulate ESAAG's strategy, objectives and policies; Implementation and achievement of strategic and operational goals, objectives and operational plans of ESAAG; To oversee the technical, financial

and HR management, secretarial and stakeholder liaison functions of ESAAG; Responsible to facilitate operations of governance arrangements of ESAAG; To develop and implement capacity building initiatives for region; To actively source and manage donor funding to strengthen implementation of the capacity building reforms within the region; To conduct research on best practice with regard to PFM and related discipline development; To monitor and evaluate the progress and impact of ESAAG's capacity development strategic interventions amongst member countries; and represent the Annual General Meeting in all matters pertaining to the Associations activities in consultation with the Chairperson and fulfil any duties entrusted to him / her by the Annual General Meeting.

Requirements: • A minimum of 7 - 10 years' experience in the field of Public Financial Management, with a good understanding of Financial Accounting, Risk Management and Internal Auditing or related capacity development discipline. • Experience as an Accountant-General • A minimum of Postgraduate qualification in the abovementioned areas • Full membership of an internationally recognised Accounting, Auditing or related professional body i.e. Institute of Internal Auditors, CIMA, ACCA etc. • Strategic management and leadership experience will be essential • Knowledge of capacity development and education training on financial management (essential) • Conversant with donor procedures and extensive experience in negotiations with donor community.

Enquiries: Mr Freeman Nomvalo, tel: +2712 315 5630

Applications should be accompanied by a comprehensive CV and originally certified copies of qualifications and ID. All qualifications are subject to verification and candidates will undergo compulsory competency testing as part of the recruitment process.

Applications should be forwarded to: ESAAG Secretariat, 19th Floor, National Treasury, Private Bag X115, Pretoria 0001 or email: esaag@treasury.gov.za.