

THE STATUTORY BODIES PENSION FUNDS ACT 1978

Act 8/1978

Date in Force: 1st July 1978

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1. Short title

This Act may be cited as the Statutory Bodies Pension Funds Act.

2. Interpretation

In this Act -

“actuarial reserve”, in relation to an officer, means the value at any given date of the accrued pension benefits for which an officer has qualified in respect of his period of pensionable service up to that date;

“actuary” means the actuary of the SICOM;

“beneficiary” means any person to whom a pension benefit is payable;

"car benefit "means the monetary value accruing to an officer whose conditions of service entitled him to the use of a chauffeur-driven car, or a self-driven official car, as may be prescribed;

Amended by [\[Act No. 7 of 2000\]](#); [\[Act No. 30 of 2004\]](#)

"chief-executive officer", **Deleted by [\[Act No. 7 of 2000\]](#)**

"Committee" means the Public Pensions Advisory Committee set up under section 19 of the Pensions Act;

"commuted pension gratuity" means the gratuity which would have been payable to an officer if he had retired at the time of his death and had elected to receive a gratuity and a reduced pension under section II;

"contractual employee" means a person employed on a contractual basis in a statutory body and whose office is not a pensionable office;

"death gratuity" means the gratuity payable under section 15 (1) (a);

"Fund" means the appropriate Pension Fund established in relation to a statutory body under section 3;

"individual account", in relation to a participant, means his individual non-withdrawal account;

"legal personal representative", in relation to a deceased officer or a deceased pensioner, means the person entitled to his succession;

"local authority "means a local authority specified in the Schedule to the Local Authorities (Pensions) Act;

"Minister" means the Minister to whom responsibility for the subject of finance is assigned;

"officer" means a person in the permanent and full time employment of a statutory body or a person recruited in a statutory body under a traineeship, studentship, cadetship or apprenticeship scheme;

"participant", in relation to the Scheme, means an officer, a trainee, a student, a cadet, an apprentice, or a contractual employee, who adheres to the Scheme;

“past service” means past service in a pensionable capacity in the public service, a statutory body or a local authority;

“pension benefit” means any pension, compensation, gratuity or other like allowance payable in relation to any officer in respect of his pensionable service with a statutory body;

“Pensionable emoluments”-

- (a) includes salary, car benefit, personal pensionable allowance, house allowance, the estimated value of free quarters or rent allowances as may be prescribed and any allowance in the nature of a cost of living allowance or additional remuneration, by whatever name called;
- (b) does not include duty allowance, entertainment allowance or any other allowance paid to an officer at the time of his retirement.

Amended by [\[Act No. 7 of 2000\]](#); [\[Act No. 30 of 2004\]](#)

“pensionable service” has the meaning assigned to it by section 7;

“public service” means service in a civil capacity under the Government of Mauritius;

“Scheme” means the Public Pensions Defined Contribution Pension Scheme set up under section 18 of the Pensions Act;

“SICOM” means the State Insurance Company of Mauritius Limited;

“service” means service as an officer;

“statutory body” means a body specified in the First Schedule and includes, for the purposes of the Scheme, a secondary school as defined in the Private Secondary Schools Authority Act.

Amended by [\[Act No. 6 of 1989\]](#); [\[Act No. 5 of 1991\]](#); [\[GN No. 192 of 2002\]](#); [\[Act No. 7 of 2000\]](#); [\[Act No. 30 of 2004\]](#); [\[Act No. 18 of 2008\]](#); [\[Act No. 26 of 2012\]](#)

3. Statutory Bodies Pension Fund

- (1) Subject to section 19A, there is established in respect of every statutory body a pension fund which shall be administered by the SICOM.

- (2) There shall be paid into the Fund -
- (a) the aggregate of the contributions made by the statutory body and an officer who is appointed before 1 January 2013;

Amended by [\[Act No. 18 of 2008\]](#)

- (b) income derived from investments of the Fund;
- (c) any sum that may become payable to the Fund following the transfer of an officer from the public service or from a Local Authority or from another statutory body or from any other institution;

Amended by [\[Act No. 7 of 2000\]](#)

- (d) such other money as may accrue to the Fund.
- (3) There shall be paid out of the Fund -
- (a) any pension benefit payable under this Act; and
 - (b) the cost of administration of the provisions of this Act.

Amended by [\[Act No. 6 of 1989\]](#); [\[Act No. 7 of 2000\]](#); [\[Act No. 26 of 2012\]](#)

4. Contributions

- (1) Every statutory body shall -
- (a) in the case of an officer who is appointed on or after 1 July 1978;
 - (b) in the case of an officer who was appointed before 1 July 1978 but who, by written notice to the statutory body has opted to discontinue to belong to an existing pension scheme and to become a beneficiary,

make a contribution to the Fund, at such rate as the actuary shall determine, from the date the officer is appointed, or exercises an option under this section, and until he ceases to be employed by the statutory body.

- (2) The contribution under subsection (1) shall be 12 per cent of pensionable emoluments and shall be adjusted in the light of an actuarial investigation carried out under section 5.

Amended by [\[Act No. 18 of 2008\]](#)

- (2A) Where a refund of contribution is made to a person under section 4A(4), any contribution made by the statutory body in respect of that person shall accrue to the Fund and shall be used to offset future contributions.

Added by [\[Act No. 18 of 2008\]](#)

- (3) - **Repealed by [\[Act No. 18 of 2008\]](#)**

- (4) An option exercised by an officer under subsection I (b) shall be irrevocable.

- (5) Where an officer exercises an option to become a beneficiary under subsection (1) (b) –

- (a) that portion of the assets and liabilities of the pension scheme to which he belonged and which relates to him; or
- (b) where his pension benefits were provided for by an insurance policy, the surrender value of the policy in respect of the officer,

shall be transferred to the Fund.

Amended by [\[Act No. 26 of 2012\]](#)

4A. Pension contribution

- (1) Every officer -
- (a) appointed on or after 1 July 2008 but before 1 January 2013; or
 - (b) who has opted for the pension provisions effective as from 1 July 2008 but before 1 January 2013,

shall make a contribution towards his pension at the rate of 6 per cent of his pensionable emoluments which shall, for the purposes of this subsection, not include his car benefit and housing allowance.

(2) Every trainee, student, cadet or apprentice recruited under a traineeship, studentship, cadetship or apprenticeship -

(a) on or after 1 July 2008; or

(b) who has opted for the pension provisions effective as from 1 July 2008,

shall make a contribution towards his pension at the rate of 3 per cent of his emoluments.

(3) Any contribution under subsections (1) and (2) shall -

(a) accrue daily;

(b) be rounded to the nearest rupee;

(c) every month, be deducted from emoluments; and

(d) be paid into the Fund at the end of each month, but not later than the 10th of the following month.

(4) Where a person referred to in subsections (1) and (2) has contributed for at least one year and leaves or otherwise ceases to be in the service, he shall be refunded his contributions together with compound interest at the rate of 4 per cent per annum, computed annually on 31 December, provided that no portable pension benefit is transferable and no pension, gratuity or other allowance is payable to him in respect of his past service.

(5) Where an officer has been appointed to act in, or has been assigned the duties of, a higher office, his pensionable

emoluments shall, for the purposes of subsection (1), include the acting allowance payable to him for performing the duties of the higher office, subject to such conditions as may be prescribed.

Amended by [\[Act No. 18 of 2008\]](#); [\[Act No. 26 of 2012\]](#)

5. Actuarial investigation

The SICOM shall, at intervals of not more than 5 years, cause an actuarial investigation into the Fund and, in the light of the actuarial report, shall determine what readjustments or modifications, if any, in the working of the Fund are necessary in the interest of beneficiaries and the statutory body shall comply with the recommendations made by the actuary with effect from the date on which the recommendations are notified to the SICOM.

Amended by [\[Act No. 6 of 1989\]](#); [\[Act No. 26 of 2012\]](#)

6. Information to be furnished

- (1) Every statutory body shall furnish to the SICOM such information relating to its officers and contractual employees, wherever applicable as the SICOM may require for the purposes of this Act.
- (2) Every statutory body shall, within one month of the death, injury, resignation or retirement of an officer, or a contractual employee, wherever applicable, who is a beneficiary give written notice of the occurrence to the SICOM.

Amended by [\[Act No. 6 of 1989\]](#); [\[Act No. 26 of 2012\]](#)

7. Pensionable service

- (1) Subject to subsections (2) and (3), service shall be reckoned as pensionable service for the period commencing from the date an officer begins to draw salary from the statutory body to the date he leaves the statutory body, and in respect of which contributions were payable to the fund or the individual account, as the case may be, and shall include past service which conforms to the conditions specified in section 13A; and
- (2) The period of service of an officer while he is under the age of 18 shall not be reckoned as pensionable service.

- (3) Absence on approved leave, whether with or without pay, shall, provided contributions for the period of absence have been paid, be reckoned as part of pensionable service.
- (4) Where owing to the age of an officer who is in the service of a statutory body after 1 July 1998 but before 1 January 2013, the length of service of the officer is likely to fall short of the period of service that would have otherwise earned the officer a full pension on retirement at the age of 65, the officer, on joining the statutory body, may elect to pay such contribution as is determined by the SICOM in respect of that shortfall as would render him eligible for a full pension, and such shortfall in the period of service shall be reckoned as pensionable service.
- (5) An officer already in the service of a statutory body at the time of the coming into force of this amendment, and whose length of service is to likely fall short of the period of service that would have otherwise earned him full pension on retirement at the age of 60, or the appropriate new retirement date specified in the second column of the Second Schedule corresponding to the appropriate month and year of birth specified in the first column of that Schedule may elect to pay such contribution as is determined by the SICOM in respect of that shortfall as would render him eligible for a full pension, and such shortfall in the period of service shall be reckoned as pensionable service.
- (6) The period during which an officer domiciled in the island of Mauritius is required to serve in Agalega or St. Brandon shall be reckoned as pensionable service at the rate of one and a half times or, in the case of an officer appointed on or after 1 January 2013, at such rates as may be prescribed.

Amended by [\[Act No. 7 of 2000\]](#); [\[Act No. 30 of 2004\]](#); [\[Act No. 18 of 2008\]](#); [\[Act No. 26 of 2012\]](#)

8. Amount of pension benefit

The amount of pension benefit to which an officer is eligible shall be computed –

- (a) in respect of an officer appointed before 1 January 2013, by reference to the annual pensionable emoluments drawn by him at the date of his retirement; or
- (b) in respect of an officer appointed on or after 1 January 2013, in such manner as may be prescribed.

Amended by [\[Act No. 26 of 2012\]](#)

9. Grant of pension benefit or gratuity

An officer shall, subject to this Act, be granted a pension benefit or gratuity in such circumstances and in such manner as may be prescribed.

Amended by [\[Act No. 38 of 1993\]](#); [\[Act No. 25 of 1994\]](#); [\[Act No. 7 of 2000\]](#)

10. Repealed by [\[Act No. 7 of 2000\]](#)

Amended by [\[Act No. 53 of 1983\]](#); [\[Act No. 38 of 1993\]](#)

10A. Repealed by [\[Act No. 7 of 2000\]](#)

Amended by [\[Act No. 53 of 1983\]](#); [\[Act No. 38 of 1993\]](#)

11. Repealed by [\[Act No. 7 of 2000\]](#)

Amended by [\[Act No. 38 of 1993\]](#)

12. Pensions not to be assignable

A pension benefit granted under this Act shall not be assignable or transferable except for the purpose of satisfying -

- (a) a debt due to the Government or the statutory body; or
- (b) an order of a court for the payment of alimony.

13. Acquired rights

Where an officer who has been employed in the service of a statutory body before 1 July 1978 is entitled as a condition of his employment to retire after the age of 60 and to pension benefits more favourable than those provided in this Act, his rights shall be preserved but the statutory body concerned shall meet all emerging additional liabilities as determined by the actuary.

13A. Past Service

In computing the length of service of an officer for the purpose of determining the amount of pension benefits payable, his past service, whether under one or more contract of service and whether with one or more employer, that employer being the Government of Mauritius, a local authority or a statutory body, shall be added where -

- (a) his past service was not terminated for misconduct of any sort;

- (b) he is not drawing a pension in respect of his past service;
- (c) he has not been paid any severance allowance or compensation in respect of his past service;
- (d) not more than 7 years have elapsed between the different periods of service in respect of which his pension is to be calculated.

Amended by [\[Act No. 5 of 1991\]](#); [\[Act No. 7 of 2000\]](#)

14. Transfer of accrued pension rights

- (1) Where an officer in the public service or having previously been in the public service is transferred to or otherwise joins a statutory body and his pension benefits for his service under the Government are, subject to section 13A, payable to him on final retirement, such benefits shall be transferred to the Fund for payment to the officer on his final retirement from the statutory body.
- (2) Where an officer in the service of a statutory body or having previously been in the service of a statutory body joins another statutory body, his actuarial reserve in the Fund of the statutory body to which he belonged shall, subject to section 13A, be transferred to the Fund of his new employer and shall be taken into account in the computation of his pension benefits on his final retirement.
- (3) Where an officer in the service of a local authority or having previously been in the service of a local authority is transferred to or otherwise joins a statutory body, the local authority shall, subject to section 13A, pay to the SICOM towards the future pension benefits of the officer such sum as may be determined by the Minister to whom the responsibility for the subject of local government has been assigned, after consultation with the SICOM.
- (4) Where an officer in the service of a statutory body or having previously been in the service of a statutory body, is transferred to, or otherwise joins the public service or a local authority and his pension benefits are payable to him on final retirement, such benefits shall, subject to section 13A, be transferred to the Accountant General or to the local authority, as the case may be, for payment to the officer on his final retirement.
- (5) (a) Where an officer leaves the service of a statutory body to take up employment in the private sector or to become self-employed, his portable benefits shall, provided the officer has completed at least one year's service, be transferred to such superannuation fund as may be established by the

employer who employs him or to such personal pension scheme to which the officer may have adhered to on leaving the statutory body.

- (b) For the purpose of paragraph (a), the portable benefits of the officer shall be computed as if, at the time of his leaving a statutory body, he had become eligible for a gratuity under the Act.
 - (c) Any transfer of accrued pension rights from past service of an officer shall be subject to any one of the circumstances specified in this section.
- (6) Notwithstanding subsection (5)(a), the provisions of subsection (4) shall, in relation to the previous transfer to the public service or a local authority of an officer from the Tea Development Authority established under the Tea Development Authority Act (repealed by the Tea Development Authority (Repeal) Act 1993), be deemed to have come into operation on 15 September 1992.

Added by [\[Act No. 23 of 2001\]](#)

Amended by [\[Act No. 5 of 1991\]](#); [\[Act No. 7 of 2000\]](#); [\[Act No. 23 of 2001\]](#); [\[Act No. 18 of 2008\]](#); [\[Act No. 26 of 2012\]](#)

15. Gratuity where an officer or pensioner dies

- (1) Subject to section 13 -
 - (a) where an officer who is appointed before 1 January 2013 dies while in the service of a statutory body, a gratuity of an amount not exceeding his annual pensionable emoluments or his computed pension gratuity, if any, whichever is the greater, shall be paid to his legal personal representative;
 - (b) where an officer, who is in the service of a statutory body before 1 January 2013 and to whom a pension has been granted with or without gratuity and reduced pension, dies, one full month's pension in respect of the month in which he dies, together with a gratuity of an equivalent amount, shall be paid to his legal personal representative
 - (c) where the officer referred to in paragraphs (a) and (b) is an officer who is appointed on or after 1 January 2013, the benefits payable to his legal personal representative shall be computed in such manner as may be prescribed.

- (2) Any payment made under this section shall be exempt from succession duty.

Amended by [\[Act No. 7 of 2000\]](#); [\[Act No. 26 of 2012\]](#)

16. Deleted by [\[Act No. 7 of 2000\]](#)
Amended by [\[Act No. 6 of 1989\]](#)

17. **Utilisation of assets of the Fund in respect of. A body corporate ceasing to be a statutory body under the Act or to exist**

- (1) Subject to subsection (2), where a statutory body ceases to exist, or where a body corporate specified in the Schedule ceases to be a statutory body under this Act or to exist, its assets with the Fund shall be utilised as follows-
- (a) firstly, to meet the pension liabilities in respect of existing beneficiaries;
 - (b) secondly, subject to paragraph (c), the balance to be shared among officers who had not retired, in the proportion of their actuarial reserves, the share of each officer being converted into paid-up pension;
 - (c) thirdly, if the balance exceeds the aggregate actuarial reserves of the officers who had not retired, the surplus shall be transferred to a special fund to meet any contingent liabilities.
- (2) Where a body corporate specified as a statutory body in the Schedule prior to 1 April 1998, has ceased to be a statutory body under the Act on or before that date, its undistributed assets with the Fund shall be disposed of in such manner as the Minister may direct after consultation with the SICOM and the body corporate and after having due regard to the pension liabilities in respect of existing beneficiaries of the Fund.
- (3) Notwithstanding subsection (1), where a statutory body ceases to be a statutory body under this Act or ceases to exist –
- (a) its assets with the Fund shall be transferred to; and
 - (b) its pension liabilities shall be met out of,
- such pension fund, established under this Act, as may be prescribed.

Amended by [\[Act No. 7 of 2000\]](#)

Amended by [\[Act No. 23 of 2001\]](#); [\[Act No. 26 of 2012\]](#)

18. Exemption from taxes or duties

- (1) Subject to subsection (2), the income Tax Act or any other enactment imposing a duty or charge shall not apply to the Fund or to any gratuity paid under this Act.
- (2) Where a gratuity payable under section 13 exceeds –
 - (a) the death gratuity; or
 - (b) the commuted pension gratuity,which would have been payable to the officer had his acquired rights not been preserved, the excess shall be subject to income tax.

19. Pension scheme under other enactments

Where any enactment imposes an obligation on a statutory body to establish a pension scheme for its officers, the statutory body shall, on compliance with this Act, be deemed to have fulfilled the obligation in respect of those of its officers to whom this Act applies.

19A. Contribution to individual account

(1) Every officer, excluding a trainee, student, cadet or apprentice, who is appointed on or after 1 January 2013, shall adhere to the Scheme and make a contribution to his individual account towards his pension at the rate of 6 per cent, or at such other rate as may be prescribed, of his pensionable emoluments, which shall not include his car benefit and housing allowance but shall include, subject to such conditions as may be prescribed, any acting allowance payable to him for performing the duties of a higher office.

(2) (a) Every trainee, student, cadet or apprentice recruited under a traineeship, studentship, cadetship or apprenticeship and every contractual employee may adhere to the Scheme.

(b) The minimum rate of contribution to be made by a person under paragraph (a) shall be determined by the Committee.

(3) (a) The statutory body shall make a contribution to the individual account of an officer, excluding a trainee, student, cadet or an apprentice, towards the pension of the officer, at the rate of 12 per cent, or at such other rate as may be prescribed, of the pensionable emoluments of that officer, which shall not include his car benefit and housing allowance.

(b) The statutory body shall not make any contribution in respect of a trainee, a student, a cadet, an apprentice or a contractual employee who adheres to the Scheme under subsection (2).

(4) (a) Any contribution under this section may, at the request of a participant and after the participant has given one month's written notice to this effect to his employer, be increased beyond or reduced to the minimum rate set out in subsection (1) or (2).

(b) A request for an increase or reduction under paragraph (a) shall be irrevocable for one year after the month in which the increased or reduced contribution has been deducted from the emoluments of the participant for the first time.

(5) (a) Any contribution under this section shall –

- (i) accrue daily;
- (ii) be rounded to the nearest rupee;
- (iii) every month, be deducted from emoluments; and
- (iv) be paid into the individual account of the participant not later than the 10th of the following month.

(b) An employer shall make a deduction from an officer's emoluments where the failure to deduct the contribution was the result of an accidental mistake or a clerical error in which case the deductions shall be made according to the written instructions of the responsible officer or chief executive officer, as the case may be, of the participant concerned.

19B. Benefits of participants leaving the service

Where a participant has contributed towards his pension for at least one year and leaves or otherwise ceases to be in the service of the statutory body –

- (a) the participant shall, subject to paragraph (b), not be refunded his accumulated benefits but may elect to –
 - (i) transfer the accumulated benefits to a pension scheme administered by SICOM or an authorised agent referred to in section 20(2) of the Pensions Act, as the case may be;

(ii) leave the accumulated benefits in his individual account until retirement or death; or

(b) the accumulated benefits may be dealt with in such manner as may be prescribed.

19C. Payment of benefits and costs

(1) Subject to subsection (2), any benefit payable under the Scheme shall –

(a) accrue as from the month in which the participant becomes entitled to receive it; and

(b) be paid in such manner and subject to such conditions as may be prescribed.

(2) The benefits accruing to a contractual employee who adheres to the Scheme shall be paid in accordance with his contract of employment.

(3) The benefits payable under this section shall be paid by SICOM or the authorised agent referred to in section 20(2) of the Pensions Act, as the case may be.

(4) There shall be paid from the individual account of the participant such amount incurred as costs for administration of the individual account and such other costs as may be prescribed.

Added by [\[Act No. 26 of 2012\]](#)

20. Regulations and amendment of Schedule

(1) The Minister may make such regulations as he thinks fit for the purposes of this Act.

(2) The Minister may, by regulations, amend the Schedule.

FIRST SCHEDULE - Amended by [\[Act No. 18 of 2008\]](#)

(section 2)

Apravasi Ghat Trust Fund – **Added by [\[GN No. 122 of 2005\]](#)**
Agricultural Marketing Board
Airports of Mauritius Co. Ltd.
Airport of Rodrigues Ltd - 1 January 2012 - **Added by [\[GN No. 16 of 2012\]](#)**
Bank of Mauritius
Beach Authority
Board of Investment
BPML Freeport Services Ltd. (BPML FSL)
Bus Industry Employees Welfare Fund – **Added by [\[GN No. 194 of 2005\]](#)**
Central Water Authority
Civil Service Family Protection Scheme Board
Competition Commission – **Added by [\[Act No. 25 of 2009\]](#)**
Conservatoire de Musique "Francois Mitterand" Trust Fund
Construction Industry Development Board- **Added by [\[Act No. 35 of 2008\]](#)**
Development Bank of Mauritius
Development Works Corporation
District Council of Black River 1 January 2013
District Council of Flacq 1 January 2013
District Council of Grand Port 1 January 2013
District Council of Moka 1 January 2013
District Council of Pamplemousses 1 January 2013
District Council of Rivière du Rempart 1 January 2013
District Council of Savanne 1 January 2013
Employees' Welfare Fund - **Added by [\[GN No. 192 of 2002\]](#)**
English-speaking Union 11 October 2007 - **Added by [\[GN No. 176 of 2013\]](#)**
PZ Labour Welfare Fund
Export Processing Zones Development Authority
Fashion and Design Institute 15 September 2009 **Amended by [\[GN No. 130 of 2010\]](#)**
Financial Intelligence Unit
Financial Reporting Council
Financial Services Commission established under the Financial services Act 2007 -
Added by [\[Act No. 14 of 2007\]](#)
Fishermen Welfare Fund

Food and Agricultural Research Council

Gambling Regulatory Authority 1 July 2008 – **Added by** [\[GN No. 73 of 2009\]](#)

Hindi-speaking Union 11 October 2007 - **Added by** [\[GN No. 176 of 2013\]](#)

Human Resource Development Council - **Added by** [\[GN No. 122 of 2005\]](#)

Independent Broadcasting Authority

Independent Commission Against Corruption **Added by** [\[GN No. 241 of 2006\]](#)

Industrial & Vocational Training Board

Information and Communication Technologies Authority – **Amended by** [\[GN No. 86 of 2007\]](#)

Irrigation Authority

Islamic Cultural Centre

Law Reform Commission – **Added by** [\[GN No. 132 of 2007\]](#)

Le Morne Heritage Trust fund 1 July 2010 - **Added by** [\[GN No. 62 of 2012\]](#)

Lottery Committee – **Added by** [\[GN No. 34 of 2008\]](#)

Mahatma Gandhi Institute

Management Trust Fund (Technical School)

Mauritian Cultural Centre Trust

Mauritius Broadcasting Corporation

Mauritius Cane Industry Authority - **Added by** - [\[Act No. 40 of 2011\]](#)

Mauritius Cane Industry Authority Board 21 April 2012 – **Added by** [\[GN No. 138 of 2012\]](#)

Mauritius College of the Air

Mauritius Co-operative Union Ltd.

Mauritius Council of Social Service

Mauritius Examinations Syndicate

Mauritius Export Development & Investment Authority

Mauritius Ex-Services Trust Fund

Mauritius Family Planning and Welfare Association – **Amended by** [\[GN No. 86 of 2007\]](#)

Mauritius Film Development Corporation

Mauritius Freeport Authority

Mauritius Housing Company Ltd

Mauritius Institute of Education

Mauritius Institute of Health

Mauritius Institute of Training 16 November 2009 - **Added by** [\[GN No. 62 of 2012\]](#)

and Development

Mauritius Marathi Cultural Centre Trust

Mauritius Museums Council

Mauritius Oceanography Institute

Mauritius Ports Authority

Mauritius Post Limited (in respect of employees appointed before 1 March 2007) **Amended**
by [\[GN No. 98 of 2007\]](#).

Mauritius Meat Authority

Mauritius Qualifications Authority

Mauritius Research Council

Mauritius Revenue Authority established under the Mauritius Revenue Authority Act 2004

Mauritius Society of Authors

Mauritius Standards Bureau

Mauritius Tamil Cultural Centre Trust

Mauritius Tea Factories Company Ltd

Mauritius Telecom Ltd

Mauritius Telegu Cultural Centre

Mauritius Tourism Promotion Authority

Multi Carrier (Mauritius) Ltd.

Municipal City Council of Port Louis 1 January 2013

Municipal Town Council of Beau Bassin-Rose Hill 1 January 2013

Municipal Town Council of Curepipe 1 January 2013

Municipal Town Council of Quatre Bornes 1 January 2013

Municipal Town Council of Vacoas-Phoenix 1 January 2013

National Adoption Council

National Agency for the treatment and rehabilitation of substance abusers

National Art Gallery - **Added by [\[GN No. 62 of 2006\]](#)**

National Children's Council

National Computer Board

National Economic and Social Council

National Federation of Young Farmers Club

National Heritage Fund

National Housing Development Co. Ltd

National Institute for Co-operative Entrepreneurship- 1 April 2012 - **Added by [\[GN No. 117 of 2012\]](#)**

National Library
National Productivity and Competitiveness council
National Solidarity Fund 14 April 2010 - **Added by** [\[GN No. 62 of 2012\]](#)
National Transport Corporation
National Trust Fund for Community Health
National Women's Council
Nelson Mandela Centre for African Culture
Outer Islands Development Corporation
Pre-School Trust Fund
Private Secondary Schools Authority
Rabindranath Tagore Institute -1 October 2008 - **Added by** [\[GN No. 66 of 2010\]](#)
Rajiv Gandhi Science Centre Trust Fund
Road Development Authority
SBI International (Mauritius) Ltd.
Senior Citizens Council 18 September 2012 – **Added by** [\[GN No. 211 of 2012\]](#)
SICOM Financial Services Ltd. 01 January 2009 – **Added by** [\[GN No. 40 of 2009\]](#)
SICOM General Insurance Ltd 01 July 2010 - **Added by** [\[GN No. 62 of 2012\]](#)
Small Enterprises and Handicraft Development Authority - **Amended by** [\[GN No. 86 of 2007\]](#)
Small Planters Welfare Fund
SSR Botanic Garden Trust 01 July 2010 - **Added by** [\[GN No. 62 of 2012\]](#)
State Informatics Ltd
State Insurance Company of Mauritius Ltd - Amended by [\[GN No. 44 of 2005\]](#)
State Investment Corporation Ltd
State Property Development Co. Ltd.
State Trading Corporation
Statutory Bodies Family Protection Fund
SUBEX-M
Sugar Industry Labour Welfare Fund
Sugar Insurance Fund Board Ltd.
Tea Board
Tertiary Education Commission
Tobacco Board

Town and Country Planning Board

Tourism Authority – **Added by** [\[Act No. 32 of 2006\]](#); [\[GN No. 15 of 2007\]](#)

Tourism Employees Welfare Fund - **Added by** [\[GN No. 122 of 2005\]](#)

Trade Union Trust Fund

Training and Employment of Disabled Persons Board

Trust Fund for Specialised Medical Care

University of Mauritius

University of Technology, Mauritius

Urdu-speaking Union 11 October 2007 – **Added by** [\[GN No. 176 of 2013\]](#)

Waste Water Management Authority

Amended by [\[Reprint No. 4 of 1991\]](#); [\[Reprint No. 3 of 1998\]](#)

Amended by [\[Act No. 6 of 1989\]](#); [\[Act No. 134 of 1989\]](#); [\[Act No. 22 of 1991\]](#); [\[Act No. 28 of 1993\]](#); [\[Act No. 38 of 1993\]](#); [\[Act No. 7 of 2000\]](#); [\[Act No. 13 of 2001\]](#); [\[Act No. 33 of 2004\]](#); [\[Act No. 32 of 2006\]](#) [\[Act No. 14 of 2007\]](#); [\[Act No. 18 of 2008\]](#); [\[Act No. 35 of 2008\]](#) ;[\[Act No. 25 of 2009\]](#); [\[Act No. 26 of 2012\]](#)

Amended by [\[GN No. 140 of 1983\]](#); [\[GN No. 161 of 1984\]](#); [\[GN No. 185 of 1984\]](#); [\[GN No. 117 of 1985\]](#); [\[GN No. 130 of 1985\]](#); [\[GN No. 94 of 1986\]](#); [\[GN No. 15 of 1987\]](#); [\[GN No. 87 of 1987\]](#); [\[GN No. 87 of 1988\]](#); [\[GN No. 107 of 1989\]](#); [\[GN No. 10 of 1990\]](#); [\[GN No. 231 of 1990\]](#); [\[GN No. 108 of 1991\]](#); [\[GN No. 120 of 1991\]](#); [\[GN No. 189 of 1991\]](#); [\[GN No. 13 of 1992\]](#); [\[GN No. 20 of 1992\]](#); [\[GN No. 125 of 1992\]](#); [\[GN No. 112 of 1993\]](#); [\[GN No. 203 of 1993\]](#); [\[GN No. 227 of 1993\]](#); [\[GN No. 32 of 1994\]](#); [\[GN No. 173 of 1994\]](#); [\[GN No. 118 of 1995\]](#); [\[GN No. 97 of 1996\]](#); [\[GN No. 64 of 1997\]](#); [\[GN No. 3 of 1998\]](#); [\[GN No. 39 of 1998\]](#); [\[GN No. 53 of 1998\]](#); [\[GN No. 53 of 1999\]](#); [\[GN No. 92 of 1999\]](#); [\[GN No. 42 of 2000\]](#); [\[GN No. 77 of 2000\]](#); [\[GN No. 67 of 2001\]](#); [\[GN No. 144 of 2001\]](#); [\[GN No. 17 of 2002\]](#); [\[GN No. 84 of 2002\]](#); [\[GN No. 106 of 2002\]](#); [\[GN No. 192 of 2002\]](#); [\[GN No. 6 of 2003\]](#); [\[GN No. 54 of 2003\]](#); [\[GN No. 98 of 2003\]](#); [\[GN No. 144 of 2003\]](#); [\[GN No. 27 of 2004\]](#); [\[GN No. 96 of 2004\]](#); [\[GN No. 115 of 2004\]](#); [\[GN No. 180 of 2004\]](#); [\[GN No. 13 of 2005\]](#); [\[GN No. 44 of 2005\]](#); [\[GN No. 107 of 2005\]](#); [\[GN No. 122 of 2005\]](#); [\[GN No. 194 of 2005\]](#); [\[GN No. 62 of 2006\]](#); [\[GN No. 115 of 2006\]](#); [\[GN No. 15 of 2007\]](#); [\[GN No. 132 of 2007\]](#); [\[GN No. 40 of 2009\]](#); [\[Act No. 40 of 2011\]](#); [\[GN No. 211 of 2012\]](#); [\[GN No. 176 of 2013\]](#)

Note: The Statutory Bodies indicated by asterisk are governed by sections 9 to 11 of the Act before the amendment introduced by Act No. 38 of 1993

SECOND SCHEDULE

(section 7(5))

Phasing of Retirement Age from 60 to 65 years over the Period 2008 to 2018

Month and Year of Birth	New Retirement Date
July 1948	July 2008
August 1948	September 2008
September 1948	November 2008
October 1948	January 2009
November 1948	March 2009
December 1948	May 2009
January 1949	July 2009
February 1949	September 2009
March 1949	November 2009
April 1949	January 2010
May 1949	March 2010
June 1949	May 2010
July 1949	July 2010
August 1949	September 2010
September 1949	November 2010
October 1949	January 2011
November 1949	March 2011
December 1949	May 2011
January 1950	July 2011
February 1950	September 2011
March 1950	November 2011
April 1950	January 2012
May 1950	March 2012
June 1950	May 2012
July 1950	July 2012
August 1950	September 2012
September 1950	November 2012
October 1950	January 2013
November 1950	March 2013
December 1950	May 2013

Month and Year of Birth	New Retirement Date
January 1951	July 2013
February 1951	September 2013
March 1951	November 2013
April 1951	January 2014
May 1951	March 2014
June 1951	May 2014
July 1951	July 2014
August 1951	September 2014
September 1951	November 2014
October 1951	January 2015
November 1951	March 2015
December 1951	May 2015
January 1952	July 2015
February 1952	September 2015
March 1952	November 2015
April 1952	January 2016
May 1952	March 2016
June 1952	May 2016
July 1952	July 2016
August 1952	September 2016
September 1952	November 2016
October 1952	January 2017
November 1952	March 2017
December 1952	May 2017
January 1953	July 2017
February 1953	September 2017
March 1953	November 2017
April 1953	January 2018
May 1953	March 2018
June 1953	May 2018
July 1953	July 2018
August 1953 and thereafter	65th birthday (1 August 2018 or later)

Added by [\[Act No. 18 of 2008\]](#)