

Retiring Benefits

End of Service Retiring Benefits

The Treasury pledges:-

- ❖ to pay end of service retiring benefits within **5 working days** after the date of retirement

provided that

- ❖ relevant documents duly filled in (***Annex III.1***) are received (from Ministries/Departments) two months before the date of retirement for officers proceeding on pre-retirement leave.

Monthly Pensions to Retired Public Officers

The Treasury pledges-

- ❖ to pay monthly pensions:-

(i) on the **19th** of each month for pensioners located in the Republic of Mauritius.

In case the 19th is not a working day, pension is paid on the preceding working day;

(ii) within **10 working days** of receipt of life certificate for pensioners located abroad.

Death Gratuity

The Treasury pledges:-

- ❖ to pay to the heirs of a deceased Public Officer, all benefits within **10 working days** of receipt of all relevant documents (***Annex III.2***) from Ministries/Departments;
- ❖ to pay to the heirs of a deceased pensioner, a death gratuity (equivalent to one month pension) in the month following the month of the death of the pensioner provided the required documents* are received.
- The Treasury should be contacted for documents to be submitted as cases vary.

Retired Members of the National Assembly (MNA)

The Treasury pledges:-

- ❖ to pay retiring allowance to a retired MNA within **5 working days of receipt of the relevant documents* from the National Assembly.**

*(i) Particulars of legislative service
(ii) Option Form

Compensation/additional pension to injured officers

The Treasury pledges:-

- ❖ to make arrangements promptly for the payment of compensation to a **manual worker** injured in service

provided that

- ❖ all the relevant documents (***Annex III.3***) are submitted by the Ministry/Department where the worker is posted.
- ❖ to pay additional pension to **non-manual workers** promptly at time of retirement

provided that

- ❖ all relevant documents (***Annex III.3***) are received;
- ❖ approval of the Ministry of Civil Service & Administrative Reforms and the Office of the President are obtained.

Portable Pension upon Resignation

The Treasury pledges:-

- ❖ to transfer portable pension to approved Pension Fund in respect of eligible resigned Public Officers within **10 working days from the date ALL** relevant documents (***Annex III.4***) are received from the Ministry /Department concerned.
- ❖ to refund 100% pension contribution compounded at the rate of 4% per annum to eligible* resigned officers within **10 working days** from the date **ALL** relevant documents (***Annex III.5***) are received from the Ministry/Department concerned.

*** The officer is NOT eligible for portable pension and has contributed to the pension scheme for at least one year.**

Retiring Benefits to Officers on Permanent Transfer to Approved Service

The Treasury pledges:-

- ❖ to transmit the officer's computation of pension to SICOM within **10 working days** from the date **ALL** documents (***Annex III.6***) are received from the Ministry/Department concerned;
- ❖ to transfer accrued retiring benefits of an employee to SICOM within **5 working days** from the date SICOM informs the Treasury of the retirement of such employee

Contract Gratuity to Advisers/Officers on Contract

The Treasury pledges:-

- ❖ to issue Departmental Warrant to Ministry/Department concerned within **2 working days** after receipt of all relevant documents, for payment of contract gratuity to adviser/officer whose contract has been renewed, (***Annex 111.7***);
- ❖ to pay contract gratuities to an adviser/officer whose contract has not been renewed, within **5 working days** after receipt of **ALL** relevant documents (***Annex III.7***).